



**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
AND AFFILIATES**

Consolidated Financial Statements with Supplemental Schedules

December 31, 2021 and 2020

(With Independent Auditors' Report Thereon)

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
AND AFFILIATES**

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## **Independent Auditors' Report**

The Administrative Committee  
United States Conference of Catholic Bishops:

### *Opinion*

We have audited the accompanying consolidated financial statements of United States Conference of Catholic Bishops and affiliates (the Conference), which comprise the consolidated statements of financial position as of December 31, 2021 and 2020, and the related consolidated statements of activities and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Conference as of December 31, 2021 and 2020, and the changes in their net assets and their cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

### *Basis for Opinion*

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Conference and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Responsibilities of Management for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

### *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements*

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*Supplementary Information*

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information included in Schedules 1 through 8 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*KPMG LLP*

Washington, District of Columbia  
August 5, 2022

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
AND AFFILIATES**

Consolidated Statements of Financial Position

December 31, 2021 and 2020

<b>Assets</b>	<b>2021</b>	<b>2020</b>
Cash and cash equivalents	\$ 26,088,412	14,417,587
Short-term investments (note 7)	4,294,176	5,333,448
Accounts receivable:		
Resettlement and other programs – government agencies, net (note 2i)	34,099,412	20,218,696
Other, net (note 2i)	2,644,373	2,615,508
Contributions receivable (note 2i)	36,042,070	29,063,832
Inventories, net, prepaid expenses and other assets	1,437,598	1,053,153
Long-term investments (note 7)	291,676,657	279,036,807
Property and equipment, net (note 4)	<u>12,573,858</u>	<u>13,507,912</u>
Total assets	<u>\$ 408,856,556</u>	<u>365,246,943</u>
<b>Liabilities and Net Assets</b>		
Liabilities:		
Accounts payable and accrued expenses	\$ 35,292,608	13,803,945
National collections grants payable (note 2j)	20,596,069	37,126,191
Accrued pension liability (note 10)	21,747,290	33,743,658
Accrued postretirement benefit liability (note 11)	<u>25,077,983</u>	<u>25,556,567</u>
Total liabilities	<u>102,713,950</u>	<u>110,230,361</u>
Net assets:		
Net assets without donor restrictions:		
General and current operating funds (note 5)	112,083,925	82,451,868
National collections (note 6)	81,504,927	75,582,043
National Religious Retirement Office (note 6)	<u>61,223,297</u>	<u>57,177,058</u>
Total net assets without donor restrictions	<u>254,812,149</u>	<u>215,210,969</u>
Net assets with donor restrictions:		
Current operating fund (note 5)	2,006,253	1,732,020
National collections (note 6)	26,871,003	24,684,257
National Religious Retirement Office (note 6)	22,146,832	13,102,433
Villa Stritch endowment fund (note 9)	<u>306,369</u>	<u>286,903</u>
Total net assets with donor restrictions	<u>51,330,457</u>	<u>39,805,613</u>
Total net assets	306,142,606	255,016,582
Commitments and contingencies (notes 12 and 13)		
Total liabilities and net assets	<u>\$ 408,856,556</u>	<u>365,246,943</u>

See accompanying notes to consolidated financial statements.

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Consolidated Statements of Activities

Year ended December 31, 2021

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>2021 Total</b>
<b>Operating revenues, gains and other support:</b>			
Contributions:			
Diocesan assessments	\$ 12,353,490	—	12,353,490
National collections	—	79,204,186	79,204,186
Grants, bequests and other	4,641,625	455,451	5,097,076
Government contracts and grants revenue (note 3)	67,536,834	—	67,536,834
Investment income, net (note 8)	28,521,197	35,599	28,556,796
Sale of publications	4,795,925	—	4,795,925
Royalty income	2,249,162	—	2,249,162
Collection fees on refugee loans	1,137,860	—	1,137,860
Contributed services	1,044,613	—	1,044,613
Other	811,255	319,159	1,130,414
	123,091,961	80,014,395	203,106,356
Net assets released from restrictions	<u>68,489,551</u>	<u>(68,489,551)</u>	<u>—</u>
Total operating revenues, gains and other support	<u>191,581,512</u>	<u>11,524,844</u>	<u>203,106,356</u>
<b>Operating expenses:</b>			
Program services:			
Pastoral activities	7,856,649	—	7,856,649
Migration and refugee services (note 3):			
Subrecipient government contract expense	56,793,840	—	56,793,840
Other	<u>12,235,691</u>	<u>—</u>	<u>12,235,691</u>
Total Migration refugee services	<u>69,029,531</u>	<u>—</u>	<u>69,029,531</u>
Communications, policy and advocacy activities	14,992,998	—	14,992,998
National collections:			
Grants and donations	64,906,554	—	64,906,554
Other	<u>2,590,418</u>	<u>—</u>	<u>2,590,418</u>
Total National collections	<u>67,496,972</u>	<u>—</u>	<u>67,496,972</u>
Total program expenses	<u>159,376,150</u>	<u>—</u>	<u>159,376,150</u>
Supporting services:			
Management and general	9,552,587	—	9,552,587
National collections – fundraising	<u>2,639,730</u>	<u>—</u>	<u>2,639,730</u>
Total supporting services expenses	<u>12,192,317</u>	<u>—</u>	<u>12,192,317</u>
Total operating expenses (note 16)	<u>171,568,467</u>	<u>—</u>	<u>171,568,467</u>
Change in net assets from operations	<u>20,013,045</u>	<u>11,524,844</u>	<u>31,537,889</u>
<b>Nonoperating activities:</b>			
Unrealized appreciation on investments (note 8)	9,447,290	—	9,447,290
Pension related changes other than net periodic pension cost (notes 10 and 11)	<u>10,140,845</u>	<u>—</u>	<u>10,140,845</u>
Total nonoperating activities	<u>19,588,135</u>	<u>—</u>	<u>19,588,135</u>
Change in net assets	39,601,180	11,524,844	51,126,024
Net assets, beginning of year	<u>215,210,969</u>	<u>39,805,613</u>	<u>255,016,582</u>
Net assets, end of year	<u>\$ 254,812,149</u>	<u>51,330,457</u>	<u>306,142,606</u>

See accompanying notes to consolidated financial statements.

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Consolidated Statements of Activities

Year ended December 31, 2020

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>2020 Total</b>
<b>Operating revenues, gains and other support:</b>			
Contributions:			
Diocesan assessments	\$ 11,993,680	—	11,993,680
National collections	—	50,287,931	50,287,931
Grants, bequests and other	2,197,216	1,433,491	3,630,707
Government contracts and grants revenue (note 3)	47,811,795	—	47,811,795
Investment income, net (note 8)	24,989,151	35,286	25,024,437
Sale of publications	5,630,193	—	5,630,193
Royalty income	2,362,920	—	2,362,920
Collection fees on refugee loans	1,589,760	—	1,589,760
Contributed services	589,013	—	589,013
Other	791,399	237,207	1,028,606
	97,955,127	51,993,915	149,949,042
Net assets released from restrictions	<u>70,489,842</u>	<u>(70,489,842)</u>	<u>—</u>
Total operating revenues, gains and other support	<u>168,444,969</u>	<u>(18,495,927)</u>	<u>149,949,042</u>
<b>Operating expenses:</b>			
Program services:			
Pastoral activities	7,132,926	—	7,132,926
Migration and refugee services (note 3):			
Subrecipient government contract expense	40,762,580	—	40,762,580
Other	<u>9,380,635</u>	<u>—</u>	<u>9,380,635</u>
Total Migration refugee services	<u>50,143,215</u>	<u>—</u>	<u>50,143,215</u>
Communications, policy and advocacy activities	15,485,813	—	15,485,813
National collections:			
Grants and donations	85,878,407	—	85,878,407
Other	<u>2,849,265</u>	<u>—</u>	<u>2,849,265</u>
Total National collections	<u>88,727,672</u>	<u>—</u>	<u>88,727,672</u>
Total program expenses	<u>161,489,626</u>	<u>—</u>	<u>161,489,626</u>
Supporting services:			
Management and general	9,359,965	—	9,359,965
National collections – fundraising	<u>2,215,577</u>	<u>—</u>	<u>2,215,577</u>
Total supporting services expenses	<u>11,575,542</u>	<u>—</u>	<u>11,575,542</u>
Total operating expenses (note 16)	<u>173,065,168</u>	<u>—</u>	<u>173,065,168</u>
Change in net assets from operations	<u>(4,620,199)</u>	<u>(18,495,927)</u>	<u>(23,116,126)</u>
<b>Nonoperating activities:</b>			
Unrealized appreciation on investments (note 8)	15,273,681	—	15,273,681
Pension related changes other than net periodic pension cost (notes 10 and 11)	<u>(1,370,121)</u>	<u>—</u>	<u>(1,370,121)</u>
Total nonoperating activities	<u>13,903,560</u>	<u>—</u>	<u>13,903,560</u>
Change in net assets	9,283,361	(18,495,927)	(9,212,566)
Net assets, beginning of year	<u>205,927,608</u>	<u>58,301,540</u>	<u>264,229,148</u>
Net assets, end of year	<u>\$ 215,210,969</u>	<u>39,805,613</u>	<u>255,016,582</u>

See accompanying notes to consolidated financial statements.

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Consolidated Statements of Cash Flows

Years ended December 31, 2021 and 2020

	<b>2021</b>	<b>2020</b>
Cash flows from operating activities:		
Change in net assets	\$ 51,126,024	(9,212,566)
Adjustments to reconcile change in net assets to net cash flows used in operating activities:		
Allowance for doubtful accounts and obsolescence	70,823	(79,360)
Depreciation expense	1,298,243	1,066,060
Net realized and unrealized gains on investments	(36,552,178)	(38,506,803)
(Increase) decrease in operating assets:		
Accounts receivable:		
Resettlement and other programs – government agencies	(13,880,717)	(5,623,549)
Other	(99,687)	79,860
Contributions receivable	(6,978,238)	15,153,453
Inventories, prepaid expenses and other assets	(384,445)	166,094
Increase (decrease) in operating liabilities:		
Accounts payable and accrued expenses	21,488,665	1,529,486
National collections grants payable	(16,530,121)	(3,169,778)
Accrued pension liability	(11,996,369)	(253,722)
Accrued postretirement benefit liability	(478,584)	(622,563)
Net cash used in operating activities	<u>(12,916,584)</u>	<u>(39,473,388)</u>
Cash flows from investing activities:		
Purchases of property and equipment	(364,190)	(621,965)
Sales of investments	408,852,187	371,476,095
Purchases of investments	<u>(383,900,588)</u>	<u>(328,850,579)</u>
Net cash provided by investing activities	<u>24,587,409</u>	<u>42,003,551</u>
Increase in cash and cash equivalents	11,670,825	2,530,163
Cash and cash equivalents, beginning of year	<u>14,417,587</u>	<u>11,887,424</u>
Cash and cash equivalents, end of year	<u>\$ 26,088,412</u>	<u>14,417,587</u>

See accompanying notes to consolidated financial statements.

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Notes to Consolidated Financial Statements

December 31, 2021 and 2020

**(1) Organization**

The United States Conference of Catholic Bishops (USCCB or the Conference) is an assembly of the hierarchy of the United States and the U.S. Virgin Islands who jointly exercise certain pastoral functions on behalf of the Christian faithful of the United States. The purpose of the Conference is to promote the greater good that the Church offers humankind. This purpose is drawn from the universal law of the Church and applies to the Episcopal conferences which are established all over the world for the same purpose.

All Catholic bishops and eparchs in the United States constitute the membership of the Conference and are served by a staff of lay people, priests, deacons, and religious located at the Conference headquarters in Washington, D.C.

The accompanying consolidated financial statements include the accounts of the General Funds, the Current Operating Fund, which includes the various committees and activities of the Conference, the national collections including the National Religious Retirement Office (NRRO), the Confraternity of Christian Doctrine, Inc. (CCD), the Refugee Travel Assistance Program (RTAP) and St. John's Hall (Staff House), collectively referred to as USCCB. CCD is a District of Columbia nonprofit corporation created in 1939, whose current activity is to hold and manage the copyrights on the New American Bible. RTAP is a single member limited liability company formed in the District of Columbia on November 17, 2016 to service refugee travel loans in jurisdictions which require licensing and/or registration to collect loans from persons therein. USCCB consolidates an entity when it holds a majority voting interest in an entity. All intercompany accounts and transactions have been eliminated in the accompanying consolidated financial statements.

The General Fund is comprised of five funds: General Operating, Building, General Reserve, Catechism and Quasi-Endowment. The General Operating Fund derives revenue from diocesan assessments, investment income and other sources. This revenue is used primarily to finance the current operations of USCCB. The Building Fund includes the land, buildings, furniture and equipment of USCCB offices, the St. John's Hall staff house facility located in Washington D.C., improvements to the Villa Stritch staff house facilities in Rome and reserves for future maintenance and improvements on facilities. The General Reserve Fund was designated in 1993 for sudden, unusual, ad hoc and/or short-term projects. The Catechism Fund was established in 1995 to account for operations related to the publishing, sale, promotion and distribution of the United States release of the *Catechism of the Catholic Church*. The Quasi-Endowment Fund was established in 1997 to supplement the diocesan assessments by applying an annual spending rate to use for current operations.

The Current Operating Fund represents the accumulated income or deficit from operations of USCCB's activities, after transfers from the General Operating Fund. The principal activities included in the Current Operating Fund are pastoral activities, management and general activities, communications, and policy and advocacy.

Communications, policy and advocacy activities broadly categorized include, but are not limited to, the production of news, educational and catechetical content; the sharing of the teachings of the Church that have some bearing on public policy; and advocacy which is realized through the staff of the Government Relations Office.

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National collections are summarized as follows:

- The Catholic Relief Services Collection (CRSC) is an annual appeal, which provides funding for Catholic Relief Services (CRS) and other identifiable overseas aid programs such as the relief works of the Holy Father, Migration and Refugee Services (MRS), Justice Peace and Human Development (JPHD), and the Catholic Legal Immigration Network, Inc. (CLINIC).
- Catholic Campaign for Human Development (CCHD) is the domestic anti-poverty social justice program of USCCB. Its mission is to address the root causes of poverty in the United States through promotion and support of community-controlled self-help organizations, and through transformative education. Seventy-five percent of the receipts from the CCHD national collection are remitted to USCCB. The remaining 25% of the collection is retained by the dioceses for use in local human development programs.
- Collection for the Church in Latin America (CLA) gives assistance to the Catholic Church within the countries of Latin America and the Caribbean.
- Catholic Communication Campaign (CCC) contributes to the process of evangelization by fostering activities related to television, radio, print, internet, and other media. CCC uses 50% for priority projects of the bishops for national and international distribution, following recommendations by the USCCB Communications Committee's Subcommittee on the Catholic Communication Campaign. The remaining portion of the collection is retained by dioceses for use in local communications projects.
- Catholic Home Missions Appeal (CHM) gives financial support to missionary activities that strengthen and extend the presence of the Church in the United States and its dependencies.
- Aid to the Church in Central and Eastern Europe (AEE) helps restore pastoral capacity in that area.

The National Religious Retirement Office (NRRO) was established in 1987 by the Conference of Major Superiors of Men, the Leadership Conference of Women Religious and the United States Conference of Catholic Bishops. In 1995, the Council of Major Superiors of Women Religious became the fourth sponsoring entity. NRRO is responsible for coordinating the annual Retirement Fund for Religious national collection as authorized by the Bishops of the United States.

Separate financial records are maintained by other activities not directly under the control of USCCB but related to the mission of the Catholic Church. The following activities are excluded from the accompanying consolidated financial statements and are audited separately:

- Catholic Legal Immigration Network, Inc. (CLINIC)
- Catholic Relief Services, Inc. (CRS)
- Basilica of the National Shrine of the Immaculate Conception

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Notes to Consolidated Financial Statements

December 31, 2021 and 2020

**(2) Significant Accounting Policies**

**(a) Basis of Presentation**

The accompanying consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America and with the provisions of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958, *Not-for-Profit Entities*.

Net assets and related revenues, gains and other support are classified based upon the existence or absence of donor-imposed stipulations, as follows:

*(i) Net Assets Without Donor Restrictions*

Includes all resources that are expendable for carrying out USCCB's mission that are not subject to donor-imposed restrictions.

*(ii) Net Assets With Donor Restrictions*

Net assets whose use is limited by donor-imposed restrictions that either expire with the passage of time or, can be fulfilled and removed by the actions of USCCB pursuant to those restrictions or, require such resources to be maintained in perpetuity and the income utilized for operating or other donor-restricted purposes.

**(b) Cash and Cash Equivalents**

USCCB considers all highly liquid financial instruments having an original maturity of three months or less to be cash equivalents, except for cash or money market accounts held by external managers.

**(c) Short-Term and Long-Term Investments**

Pooled investments include those of CRSC, CCHD, CLA, CCC, CHM, AEE, and NRRO and consist of both short-term and long-term investments. The pooled investments are managed by independent investment managers, and the securities are held by bank custodians. Selected investment portfolios also include assets of CLINIC, however, proportional ownership of those portfolios is separately reported by the custodian bank and amounts owned by CLINIC are not reported in the accompanying consolidated financial statements. The pooled investment fund is comprised of domestic and foreign equity and fixed income securities, fund of funds, mortgage and asset-backed securities and U.S. government and agency securities. Investment income, including realized gains (losses) is included in operating revenues, gains and other support, while net unrealized appreciation (depreciation) is reported as nonoperating activity in the accompanying consolidated statements of activities.

Short-term investments, at fair value, consist of government and corporate obligations with original maturities of one year or less as of December 31, 2021 and 2020.

Long-term investments included in the pooled investments are recorded at fair value.

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December 31, 2021 and 2020

All investments are exposed to various risks, such as interest rates, market and credit risks. Due to the level of risk associated with certain investments, it is possible that changes in the value of investment securities will occur in the near term and that such change could materially affect the amounts reported in the consolidated financial statements.

**(d) Contributions**

Diocesan assessments represent the current year's assessment to each diocese. National collections represent USCCB's share of the proceeds of the current year's collections. Grants and contributions received, including national collections, which are restricted by the donor for a specific purpose, are recorded with donor restrictions and are released to net assets without donor restrictions upon meeting the implicit time restrictions and expenditure of the funds in accordance with the donor's restricted purpose. Grants, bequests and other contributions are recorded as income when an unconditional promise to give is received.

**(e) Inventories**

Inventories are valued at the lower of cost or market with cost being determined on the average cost basis. At December 31, 2021 and 2020, inventories are comprised primarily of publications for sale and are reflected in the accompanying consolidated statements of financial position net of an allowance for obsolete inventory of \$68,276.

**(f) Property and Equipment, Net**

USCCB owns its headquarters building and staff house facilities in Washington, D.C. and the Villa Stritch in Rome, Italy, which is used by American priests serving at the Vatican. Property and equipment, net, are stated at cost at date of acquisition or fair value at date of contribution, if donated. Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets. Assets are depreciated over the following useful lives:

Buildings	40 years
Building improvements	10 years
Furniture and equipment	3–10 years

**(g) Revenues**

In accordance with ASU 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*, grants and contracts awarded by federal and other sponsors, which are generally considered nonreciprocal transactions restricted by sponsors for certain purposes, are recognized as revenue when qualifying expenditures are incurred and conditions under the agreements are met. USCCB has elected the simultaneous release policy available under ASU 2018-08, which allows a not-for-profit organization to recognize a restricted contribution directly in net assets without donor restrictions if the restriction is met in the same period that the revenue is recognized.

Diocesan assessments are contributions received from dioceses. There are no donor-imposed restrictions on the revenue and there is no transfer of goods or services.

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December 31, 2021 and 2020

Revenues from the sale of publications is recognized when USCCB fulfills the performance obligation and the customer takes possession of the product. Revenues from the sale of publications also includes subscriptions for news services. USCCB has a performance obligation to provide news services and recognizes revenue on subscriptions as news service is provided. Subscriptions are billed and paid monthly for service periods of one to three years. Payments made in advance of conditions being met at December 31, 2021 and 2020 are \$43,958 and \$121,607, respectively, and are recorded as contract liabilities (within accrued expenses) on the consolidated statements of financial position.

Royalty income is revenue received for the licensing of intellectual property. Revenue is recognized when the performance obligation is fulfilled.

**(h) Resettlement Programs**

Reimbursements from government grants for USCCB administrative costs and program services provided by MRS are included in the government contracts and grants revenue, and related operating expenses in the accompanying consolidated statements of activities.

**(i) Accounts and Contributions Receivable**

Accounts receivable consists primarily of amounts due from publication sales, royalties due and government contracts and grants. These amounts are expected to be collected within one year. Accounts receivable, net of allowance for doubtful accounts, not expected to be collected within one year of the statement of financial position date, are recorded at net present value. USCCB determines its allowance by considering a number of factors, including the length of time for which these receivables are past due, USCCB's previous loss history, the donor's current ability to pay its obligation, and the condition of the general economy and the not-for-profit sector as a whole.

At December 31, 2021 and 2020, accounts receivables—other, consistents primarily of amounts due from publication sales, are reflected in the accompanying consolidated statements of financial position net of an allowance for doubtful accounts of \$240,657 and \$169,835 respectively.

Contributions receivable consists primarily of amounts due from dioceses for national collections. Management has determined that no reserves are necessary at December 31, 2021 and 2020 relating to contributions receivable. Contributions receivable is initially recorded at net realizable value (Level 2 input). These amounts are expected to be collected within one year.

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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At December 31, 2021 and 2020, accounts receivable-resettlement and other programs consisted of the following:

	<b>2021</b>	<b>2020</b>
U.S. Refugee Admissions Program	\$ 22,016,811	5,588,369
Refugee and Entrant Assistance-Voluntary Agency Program	3,196,889	2,398,557
Refugee and Entrant Assistance-Discretionary Grants	1,225,979	1,889,479
Unaccompanied Alien Children Program	7,564,277	10,265,225
Anti-Trafficking	157	59,858
Other	<u>95,299</u>	<u>17,208</u>
 Total accounts receivable-resettlement and other programs, net	 <u>\$ 34,099,412</u>	 <u>20,218,696</u>

At December 31, 2021 and 2020, contributions receivable consisted of the following:

	<b>2021</b>	<b>2020</b>
Catholic Campaign for Human Development	\$ 4,424,747	4,053,851
Catholic Communications Campaign	413,790	495,934
Catholic Home Missions Appeal	1,122,589	1,516,095
Catholic Relief Services Collection	1,831,184	2,077,968
Collection for the Church in Latin America	615,991	1,432,085
Collection to Rebuild Churches hit by Haiti earthquake	5,049,559	5,067,434
Aid to the Church in Central and Eastern Europe	437,378	1,318,032
National Religious Retirement Office	<u>22,146,832</u>	<u>13,102,433</u>
 Total contributions receivable	 <u>\$ 36,042,070</u>	 <u>29,063,832</u>

**(j) National Collections Grants Payable**

The Conference receives several funds through the National Collections Office. These funds are granted/disbursed upon approval of the respective subcommittees of bishops for each national collection. Unconditional grants are recorded when approved. Conditional grants are recorded when conditions are substantially met, and the expenditures are approved.

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At December 31, 2021 and 2020, grants payable consisted of the following:

	<b>2021</b>	<b>2020</b>
Catholic Campaign for Human Development	\$ 906,478	7,373,369
Catholic Communications Campaign	574,685	730,204
Catholic Home Missions Appeal	8,226,071	9,535,384
Catholic Relief Services Collection	—	5,554,061
Collection for the Church in Latin America	1,167,181	3,029,975
Collection to Rebuild Churches hit by Haiti earthquake	4,890,528	5,586,188
Aid to the Church in Central and Eastern Europe	3,995,959	4,281,238
National Religious Retirement Office	34,605	—
Other	800,562	1,035,772
 Total grants payable	 \$ 20,596,069	 37,126,191

**(k) Concentration of Credit Risk**

Cash and investments are exposed to various risks, such as interest rate, market and credit risks. To minimize such risks, USCCB maintains its cash in various bank deposit accounts which, at times, may exceed federally insured limits, and in a diversified investment portfolio.

**(l) Fair Value of Financial Instruments**

The carrying amounts of cash and cash equivalents and short-term investments approximate fair value due to the short-term maturity of these financial instruments. Cash, cash equivalents, and short-term investments are classified as level one in the fair value hierarchy.

**(m) Contributed Services**

Contributed services revenue is recognized for staff positions filled by diocesan priests. The value of the contributed services is the difference between the amounts paid to or on behalf of the diocesan priests and the compensation that would be paid to lay persons for comparable positions and is recognized in operating revenues and expenses in the accompanying consolidated statements of activities.

**(n) Use of Estimates**

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

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**(o) Income Taxes**

USCCB is exempt from federal income taxes, under Section 501(a) of the Internal Revenue Code (the Code) as an organization described in Section 501(c)(3). USCCB is also exempt from tax in the District of Columbia under the applicable statute. Management annually reviews its tax positions and has determined that there are no material uncertain tax positions that require recognition or disclosure in the consolidated financial statements.

**(p) Recent Accounting Pronouncements**

In February 2016, the FASB issued ASU 2016-02, Leases, to increase the comparability and transparency in financial reporting by requiring recognition of leases in the balance sheet and footnote disclosures of certain lease arrangements. The effective date for non-public entities has been delayed until December 15, 2021. USCCB will implement the guidance in 2022.

**(3) Migration and Refugee Services and Programs**

Since 1975, USCCB has entered into various agreements with the United States government to assist in the resettlement of refugees immigrating to the United States and to provide specialized services to particularly vulnerable migrants, such as unaccompanied minors and victims of human trafficking. The resettlement activities are financed by government agencies, principally the U.S. Department of Health and Human Services and the U.S. Department of State under the authority of the Immigration and Nationality Act, as amended. Government funds received must generally be paid for the designated contractual purposes no later than three months following the end of the contract period. Unless an extension is approved by the government agencies, the funds are subject to reversion after the three-month period. However, for the majority of programs, funds are drawn down after expenditures have been incurred and paid, thereby limiting exposure to the reversion requirements.

For the years ended December 31, 2021 and 2020, government contracts and grants revenue consisted of the following:

	<b>2021</b>	<b>2020</b>
U.S. Refugee Admissions Program	\$ 15,021,018	11,853,858
Refugee and Entrant Assistance-Voluntary Agency Programs	7,601,058	7,058,608
Refugee and Entrant Assistance-Discretionary Grants	3,653,238	4,020,139
Unaccompanied Alien Children Program	24,810,621	24,768,292
SIV EVAC/Afghan Resettlement	16,304,070	—
Cuban/Haitian Entrant Resettlement Program	—	(40,494)
Anti-Trafficking	146,829	151,392
Total government contract and grants revenue	<u>\$ 67,536,834</u>	<u>47,811,795</u>

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**(4) Property and Equipment, Net**

At December 31, 2021 and 2020, property and equipment, net, consisted of the following:

	<b>2021</b>	<b>2020</b>
Land	\$ 1,448,535	1,448,535
Buildings and improvements	39,650,138	39,285,949
Furniture and equipment	3,872,900	3,872,900
Fine artwork and paintings	<u>512,025</u>	<u>512,025</u>
 Total property and equipment	 45,483,598	 45,119,409
Less accumulated depreciation and amortization	<u>(32,909,740)</u>	<u>(31,611,497)</u>
 Total property and equipment, net	 <u>\$ 12,573,858</u>	 <u>13,507,912</u>

**(5) General and Current Operating Funds Net Assets**

At December 31, 2021 and 2020, general and current operating funds consisted of the following:

	<b>2021</b>	<b>2020</b>
Net assets without donor restrictions:		
Building fund	\$ 57,828,005	52,622,001
Quasi-endowment fund (note 9)	37,050,819	35,049,734
General reserve fund	5,000,000	5,000,000
Catechism fund	1,893,939	1,693,371
General and current operating funds	<u>10,311,162</u>	<u>(11,913,238)</u>
 Total general and current operating funds without donor restrictions	 112,083,925	 82,451,868
Net assets with donor restrictions:		
Current operating funds	<u>2,006,253</u>	<u>1,732,020</u>
 Total general and current operating funds	 <u>\$ 114,090,178</u>	 <u>84,183,888</u>

**(6) National Collections and National Religious Retirement Office Net Assets**

At December 31, 2021 and 2020, net assets for National Collections and National Religious Retirement Office include both donor restricted and without donor restricted funds. Donor restricted funds are only available for program activities, or supporting services designated for future years. Net assets with donor restrictions were released from restriction during the years ended December 31, 2021 and 2020, due to time restriction ending or the purpose restriction being accomplished.

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The following illustrates the net assets for National Collections and National Religious Retirement Office:

	\$	2021		2020	
		Without donor restrictions	With donor restrictions	Without donor restrictions	With donor restrictions
National Religious Retirement Office	\$ 61,223,297	22,146,832		57,177,058	13,102,433
<b>National collections:</b>					
Catholic Relief Services	6,570,494	7,310,370		3,352,170	2,077,968
Catholic Campaign for Human Development	12,590,146	4,424,748		17,961,604	4,053,851
Church in Latin America	10,655,103	615,991		10,080,575	1,432,085
Rebuild Churches hit by Haiti Earthquake	2,963,360	5,049,559		2,173,025	5,067,435
Catholic Communications Campaign	8,772,650	413,790		8,199,449	495,934
Catholic Home Missions Appeal	17,750,158	1,122,589		16,722,288	1,516,095
Church in Africa	4,801,373	—		4,320,047	260,835
Aid to the Church in Central and Eastern Europe	10,233,827	437,378		10,822,336	1,318,032
Special collections –Disaster relief	<u>7,167,816</u>	<u>7,496,578</u>		<u>1,950,549</u>	<u>8,462,022</u>
National collections	<u>81,504,927</u>	<u>26,871,003</u>		<u>75,582,043</u>	<u>24,684,257</u>
Total	<u>\$ 142,728,224</u>	<u>49,017,835</u>		<u>132,759,101</u>	<u>37,786,690</u>

**(7) Investments and Fair Value Measurements**

Fair value is the price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. USCCB uses valuation approaches that maximizes the use of observable inputs and minimizes the use of unobservable inputs to the extent possible.

Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the transparency of inputs as follows:

- Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities accessible to the reporting entity at the measurement date.

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- Level 2 – Pricing inputs other than quoted prices included in Level 1 inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability. The nature of these securities include investments for which quoted prices are available but traded less frequently and investments where fair value is determined using other securities, the parameters of which can be directly observed.
- Level 3 – Unobservable inputs for the asset or liability used to measure fair value to the extent that observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at measurement date. The inputs into the determination of fair value require significant management judgment or estimation. USCCB held no assets where fair value was determined using Level 3 inputs during 2021 or 2020.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. The following valuation techniques and inputs were used to determine the fair value of the long-term investments listed below:

Fixed income securities (including the related receivables for securities sold and liabilities for securities purchased) include, but are not limited to, U.S. government and agency securities, corporate bonds, mortgage-backed securities and asset-backed securities. U.S. government and agency securities and certain mortgage-backed securities are valued using quoted prices in principal active markets for identical assets and are classified as Level 1. The remainder of these securities are valued using quoted prices in active markets for similar securities and are classified as Level 2.

Equity securities are valued using quoted prices in principal active markets for identical assets and are classified as Level 1. Cash equivalents consisting of money market accounts and overnight deposits are also classified as Level 1.

Institutional mutual funds are valued using the net asset value (NAV) or its equivalent to determine the fair value of all the underlying investments. These institutional mutual funds are classified at level 2 as they are redeemable at NAV at or near year-end.

Short-term investments, consisting of certificates of deposit, are classified as Level 1.

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The following tables present long-term investments measured at fair value at December 31, 2021 and 2020:

	2021		
	Level 1	Level 2	Total
Cash equivalents	\$ 6,322,607	738	6,323,345
Domestic equity securities	198,679,570	139,524	198,819,094
Fixed income funds:			
U.S. government portfolio	16,808,468	60,285,342	77,093,810
Mortgage fund	—	17,902,202	17,902,202
Asset-backed fund	—	505,140	505,140
Receivables for securities sold	—	8,431,973	8,431,973
Liabilities for securities purchased	—	(17,398,907)	(17,398,907)
Total long-term investments	\$ 221,810,645	69,866,012	291,676,657

	2020		
	Level 1	Level 2	Total
Cash equivalents	\$ 3,532,835	362,561	3,895,396
U.S. government and agency securities	17,667,660	2,126,952	19,794,612
Corporate Bonds	—	10,664,401	10,664,401
Domestic equity securities	140,863,462	—	140,863,462
Institutional mutual funds:			
Domestic equity funds	—	14,070,971	14,070,971
Foreign equity funds	—	44,341,758	44,341,758
Fixed income funds:			
U.S. government portfolio	—	16,998,119	16,998,119
Mortgage fund	—	11,785,709	11,785,709
Asset-backed fund	—	1,116,294	1,116,294
Mortgage-backed securities	2,360,530	15,305,149	17,665,679
Asset-backed securities	—	4,093,330	4,093,330
Receivables for securities sold	2,442,879	303,746	2,746,625
Liabilities for securities purchased	(40,266)	(8,959,283)	(8,999,549)
Total long-term investments	\$ 166,827,100	112,209,707	279,036,807

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Investments valued at NAV or its equivalent as of December 31, 2021 and 2020, are measured at fair value on the previous schedules and consisted of the following institutional mutual funds:

<b>Investment</b>	<b>Investment strategy</b>	<b>Redemption restrictions/ liquidity provisions</b>
Institutional mutual funds:		
U.S. government portfolio	Approximate performance of both Bloomberg Barclays U.S. Intermediate and Long Government Bond Index	Daily/2–3 day prior notice
Mortgage fund	Approximate performance of Bloomberg Barclay U.S. MBS Index over the long term	Daily/2 day prior notice
Foreign equity funds	Invest in equity securities of well-established companies based in those countries included in the Morgan Stanley Capital International All Country World Ex-USA Index	Daily/No prior notice
Domestic equity funds	Approximate the performance of Bloomberg Barclays U.S. Credit Bond Index	Daily/2 day prior notice
Asset-backed fund	Approximate the performance of Bloomberg Barclays U.S. ABS Index/Barclays U.S. CMBS (ERISA Only) Index	Daily/2 day prior notice

The above funds have no unfunded commitments as of December 31, 2021 and 2020.

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**(8) Investment Income and Unrealized Appreciation**

For the years ended December 31, 2021 and 2020, investment income consisted of the following:

	<b>2021</b>	<b>2020</b>
Investments:		
Interest	\$ 819,450	1,099,949
Dividends	1,776,322	1,936,103
Realized gains	<u>27,104,887</u>	<u>23,233,122</u>
Gross investment income	29,700,659	26,269,174
Less investment management fees	<u>(1,143,863)</u>	<u>(1,244,737)</u>
Net investment income	28,556,796	25,024,437
Unrealized appreciation	<u>9,447,290</u>	<u>15,273,681</u>
Total investment income	<u>\$ 38,004,086</u>	<u>40,298,118</u>

**(9) Endowments**

FASB requires that endowment funds with donor restrictions be classified as donor-restricted endowment funds. USCCB is subject to the District of Columbia enacted version of the Uniform Prudent Management of Institutional Funds Act. Management has interpreted the District of Columbia law as requiring the preservation of the fair value of the original gift, as of the gift date, of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

In 2010, USCCB established the Villa Stritch Endowment fund as a fund with donor restrictions for the sole purpose of providing support for U.S. diocesan priests serving the Universal Church in various ministries of the Holy See. The Quasi-Endowment Fund was established in 1997 to supplement the diocesan assessments by applying an annual spending rate to use for current operations.

	<b>2021</b>	<b>2020</b>
Donor restricted endowment fund	\$ 306,369	286,903
Board designated quasi-endowment fund	<u>37,050,819</u>	<u>35,049,734</u>
Total endowments	<u>\$ 37,357,188</u>	<u>35,336,637</u>

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The following illustrates the changes in the Villa Stritch Endowment fund net assets with donor restrictions for the years ended December 31, 2021 and 2020:

	<b>2021</b> <b>With donor restrictions</b>	<b>2020</b> <b>With donor restrictions</b>
Villa Stritch Endowment fund, beginning of year	\$ 286,903	266,718
Investment income	35,598	35,286
Transfer to Building Fund (5%)	<u>(16,132)</u>	<u>(15,101)</u>
Villa Stritch Endowment fund, end of year	<u>\$ 306,369</u>	<u>286,903</u>

The following illustrates the changes in board-designated Quasi-Endowment fund net assets without donor restrictions for the years ended December 31, 2021 and 2020:

	<b>2021</b> <b>Without donor restrictions</b>	<b>2020</b> <b>Without donor restrictions</b>
Board-designated Quasi-Endowment funds, beginning of year	\$ 35,049,734	32,748,395
Investment return – investment income	4,169,530	4,341,365
Transfer to General Operating Fund (spending rate 5.5%)	<u>(2,168,445)</u>	<u>(2,040,026)</u>
Board-designated Quasi-Endowment funds, end of year	<u>\$ 37,050,819</u>	<u>35,049,734</u>

Realized and unrealized appreciation (depreciation) is allocated to the Quasi-Endowment fund. In 2021 and 2020, USCCB directed a transfer to the General Operating Fund of an amount equal to 5.5% of the Quasi-Endowment fund year-end balance. This amount was established to supplement the annual diocesan assessment.

**(10) Retirement Benefits**

Substantially all of the employees participate in a noncontributory, defined benefit retirement plan. The plan also covers some employees of the National Council of Catholic Women and the CLINIC. Benefits under the plan are based on years of service and final average pay.

In 2013, the Executive Committee approved an amendment to the plan to freeze benefit accruals as of December 31, 2013 for all current employees.

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The actuarial valuation of this retirement plan for 2021 and 2020 were as follows:

	<b>2021</b>	<b>2020</b>
Accumulated benefit obligation	\$ 100,154,971	106,764,988
Change in benefit obligation:		
Benefit obligation, beginning of year	\$ 106,764,988	101,187,115
Interest cost	2,398,694	3,024,495
Actuarial (gain) loss	(3,420,079)	7,936,329
Benefits paid	<u>(5,588,632)</u>	<u>(5,382,951)</u>
Benefit obligation, end of year	<u>100,154,971</u>	<u>106,764,988</u>
Change in plan assets:		
Fair value of plan assets, beginning of year	73,021,330	67,189,736
Actual return on plan assets	10,073,866	10,204,668
Employer contributions	901,117	1,009,877
Benefits paid	<u>(5,588,632)</u>	<u>(5,382,951)</u>
Fair value of plan assets, end of year	<u>78,407,681</u>	<u>73,021,330</u>
Funded status – underfunded	<u>\$ 21,747,290</u>	<u>33,743,658</u>
	<b>2021</b>	<b>2020</b>
Items not yet recognized as a component of net periodic pension benefit cost:		
Net actuarial loss	\$ 17,537,487	27,581,870
Net periodic benefit cost:		
Interest cost	\$ 2,398,694	3,024,495
Expected return on plan assets	(4,234,034)	(4,279,087)
Amortization of net actuarial loss	<u>784,472</u>	<u>702,317</u>
Net periodic benefit cost	<u>\$ (1,050,868)</u>	<u>(552,275)</u>

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	<b>2021</b>	<b>2020</b>
Other changes in plan assets and benefit obligation:		
Net actuarial (gain) loss	\$ (9,259,911)	2,010,748
Amortization of actuarial net loss	<u>(784,472)</u>	<u>(702,317)</u>
Total other changes in plan assets and benefit obligation	<u>\$ (10,044,383)</u>	<u>1,308,431</u>

The assumptions used to determine the benefit obligation in the actuarial valuations at December 31, 2021 and 2020 were as follows:

	<b>2021</b>	<b>2020</b>
Discount rate	2.64 %	2.31 %

The expected long-term rate of return on assets assumption is selected by management as a reasonable expectation based on historical performance of both the pension fund and the investment markets in general. The selection of this rate is periodically revisited by USCCB as the administrator of the pension plan.

The assumptions used to determine the net periodic benefit cost in the actuarial valuations at December 31, 2021 and 2020 were as follows:

	<b>2021</b>	<b>2020</b>
Discount rate	2.31 %	3.09 %
Long-term rate of return on plan assets	6.00	6.60

In October 2020, the Society of Actuaries released new data regarding observed mortality rate improvements (the MP-2020 Mortality Improvement Scale). The updated mortality tables and the scale were considered by USCCB and adopted as of December 31, 2021.

Estimated amounts to be amortized into net periodic benefit cost in 2021 are \$348,079 from net actuarial loss. There is no prior service cost that will be amortized next year.

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The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows:

2022	\$ 5,998,000
2023	6,054,000
2024	6,058,000
2025	6,007,000
2026	6,014,000
2027–2031	<u>28,922,000</u>
Total	<u>\$ 59,053,000</u>

The Minimum Required Contribution for 2022 under the Current Funding Policy is \$0. Despite that, USCCB may still make a payment in 2022.

*Plan Assets*

The assets of the plan are invested primarily in a diversified mix of domestic and foreign equities and fixed income securities. The assets are managed by independent investment managers in accordance with stated investment policies and subject to USCCB's socially responsible investment guidelines. The investment objective of the pension fund is to equal or exceed a benchmark rate of return comprised of appropriate market indices and to achieve an above-median ranking in a universe of balanced funds with similar investment policies over reasonable measurement periods.

The following tables present plan assets measured at fair value at December 31, 2021 and 2020 (see note 7):

	2021		
	Level 1	Level 2	Total
Cash equivalents	\$ 2,314,343	157,112	2,471,455
U.S. government and agency securities	—	—	—
Corporate bonds	41,583,540	—	41,583,540
Domestic equity securities	11,677,977	—	11,677,977
Institutional mutual funds:			
Fixed income funds:			
U.S. government portfolio	4,259,370	3,567,842	7,827,212
Mortgage fund	—	16,854,207	16,854,207
Asset-backed fund	—	145,482	145,482
Receivable for securities sold	—	2,152,933	2,152,933
Liability for securities purchased	—	(4,305,125)	(4,305,125)
Total plan assets	<u>\$ 59,835,230</u>	<u>18,572,451</u>	<u>78,407,681</u>

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	2020		
	Level 1	Level 2	Total
Cash equivalents	\$ 1,498,388	392,990	1,891,378
U.S. government and agency securities	4,582,876	627,981	5,210,857
Corporate bonds	—	2,576,883	2,576,883
Domestic equity securities	35,148,497	—	35,148,497
Institutional mutual funds:			
Domestic equity funds	—	3,604,133	3,604,133
Foreign equity funds	—	13,148,600	13,148,600
Fixed income funds:			
U.S. government portfolio	—	4,353,891	4,353,891
Mortgage fund	—	3,018,786	3,018,786
Asset-backed fund	—	285,927	285,927
Mortgage-backed securities	582,114	3,636,158	4,218,272
Asset-backed securities	—	823,907	823,907
Receivable for securities sold	—	873,341	873,341
Liability for securities purchased	—	(2,133,141)	(2,133,141)
Total plan assets	\$ 41,811,875	31,209,456	73,021,331

The actual asset allocations for 2021 and 2020 and target allocation ranges by asset category for 2021 and 2020 for the pension plan assets were as follows:

	2021	2020	Target allocation range
Cash and cash equivalents	1 %	2 %	<5%
U.S. equity securities	68	47	46–54%
Institutional mutual funds	—	10	13–17%
Fixed income securities	31	41	31–39%

**(11) Postretirement Benefits Other Than Pensions**

USCCB provides health care and life insurance benefits to retired employees who have attained certain age and service requirements or age 65. Subsequent to attaining age 65, health care benefits to retired employees are noncontributory and are integrated with Medicare according to the Coordination of Benefits method. The life insurance benefit consists of a \$5,000 level death benefit and is noncontributory. Postretirement benefits are funded on a pay-as-you-go basis.

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In 2013, the Executive Committee approved changes to the plan to change the level of benefits available for certain groups of eligible participants effective January 1, 2014. Unless grandfathered, employees retiring from the Conference after January 1, 2014 will be required to pay a percentage of the premiums.

Amounts recognized in the accompanying consolidated financial statements consisted of the following:

	<b>2021</b>	<b>2020</b>
Change in benefit obligation:		
Benefit obligation, beginning of year	\$ 25,556,567	26,179,130
Service cost	269,000	241,407
Interest cost	633,989	730,181
Medicare Part D benefit subsidy	85,965	75,859
Actuarial gain	(303,813)	(404,845)
Benefits paid	<u>(1,163,725)</u>	<u>(1,265,165)</u>
Benefit obligation, end of year – underfunded	<u>\$ 25,077,983</u>	<u>25,556,567</u>
Net periodic benefit credit (cost):		
Service cost	\$ 269,000	241,407
Interest cost	633,989	730,181
Amortization of prior service credit	(233,267)	(466,535)
Amortization of actuarial net loss	<u>25,916</u>	<u>—</u>
Net periodic benefit credit (cost)	<u>\$ 695,638</u>	<u>505,053</u>
Other changes in plan assets and benefit obligation:		
Net actuarial (gain) loss	\$ (303,813)	(404,845)
Amortization of prior service credit	233,267	466,535
Amortization of actuarial net loss	<u>(25,916)</u>	<u>—</u>
Total other changes in plan assets and benefit obligation	<u>\$ (96,462)</u>	<u>61,690</u>

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
AND AFFILIATES**

Notes to Consolidated Financial Statements

December 31, 2021 and 2020

**(a) Actuarial Assumptions**

The following assumptions were used in calculating the actuarial valuations at December 31, 2021:

	<b>Benefit obligation</b>	<b>Net periodic benefit cost</b>
Discount rate	2.79 %	2.47 %
Health care cost trend rate – medical	6.33 %	6.65 %
Health care cost trend rate – prescription drug	6.54 %	6.79 %
Ultimate trend rate	4.50 %	4.50 %
Year ultimate trend rate is reached	2028/2028	2028/2028

The following assumptions were used in calculating the actuarial valuations at December 31, 2020:

	<b>Benefit obligation</b>	<b>Net periodic benefit cost</b>
Discount rate	2.47 %	3.19 %
Health care cost trend rate – medical	6.65 %	6.94 %
Health care cost trend rate – prescription drug	6.79 %	7.15 %
Ultimate trend rate	4.50 %	4.50 %
Year ultimate trend rate is reached	2028/2028	2027/2027

In October 2019, the Society of Actuaries released new data regarding observed mortality rate improvements (the Pri-2012 Mortality Tables and the MP-2019 Mortality Improvement Scale). The updated mortality tables and the scale were considered by USCCB and adopted as of December 31, 2019.

**(b) Contributions and Benefit Payments**

Postretirement benefits are funded on a pay-as-you-go basis. Therefore, employer contributions are equal to benefits paid in each year. For the years ended December 31, 2021 and 2020, the following benefits were paid from plan assets:

	<b>2021</b>	<b>2020</b>
Benefits paid	\$ 1,163,725	1,265,165
Employer contribution	1,077,760	1,189,306
Medicare Part D benefit subsidy	85,965	75,859

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Notes to Consolidated Financial Statements

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Estimated future benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows:

	<b>Gross benefit payments</b>	<b>Medicare subsidy receipts</b>	<b>Net benefit payments</b>
2022	\$ 1,213,000	120,000	1,093,000
2023	1,276,000	124,000	1,152,000
2024	1,334,000	128,000	1,206,000
2025	1,390,000	132,000	1,258,000
2026	1,429,000	136,000	1,293,000
2027-2031	7,520,000	721,000	6,799,000
Total	<u>14,162,000</u>	<u>1,361,000</u>	<u>12,801,000</u>

USCCB plans to make a contribution of \$1,093,149 to the postretirement benefit plan in 2022.

**(12) Legal Contingencies**

USCCB has been named in several lawsuits in the normal course of business. In the opinion of management, these claims are not expected to have a material adverse effect on USCCB's consolidated financial position, changes in net assets or cash flows.

**(13) Commitments**

USCCB leases certain office space and office equipment under various operating lease arrangements with terms in excess of one year. Future minimum lease payments as of December 31, 2021, under scheduled operating leases that have initial or remaining terms in excess of one year, are as follows:

2022	\$ 216,187
2023	114,852
2024	114,852
2025	98,620
2026 and thereafter	181,008
Total	<u>\$ 725,519</u>

For the years ended December 31, 2021 and 2020, rent expense under operating leases was \$253,881 and \$245,887, respectively.

USCCB has employment contracts with diocesan priests and for the services of religious men and women usually for periods not to exceed three years.

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Notes to Consolidated Financial Statements

December 31, 2021 and 2020

As of December 31, 2021, and 2020, the total aggregate payment of multi-year employment contracts consists of the following:

	<b>2021</b>	<b>2020</b>
Contracts extend through	2024	2022
Approximate aggregate payments	\$ 1,155,704	1,860,000

**(14) Related Parties**

As discussed in note 2(j), the Conference grants funds to several organizations upon approval by the respective subcommittees of the Bishops. Two of the organizations that receive grant funds from the Conference, CLINIC and CRS are determined to be related parties. Specifically, the President of the Conference, or his designee, serves as the chairman and the ex-officio chairman of CLINIC's and CRS's board of directors, respectively.

For the years ended December 31, 2021 and 2020, the Conference incurred expenses, primarily related to grant awards as follows:

	<b>2021</b>	<b>2020</b>
CLINIC	\$ —	917,124
CRS	—	5,118,278
Total expenses for related parties	<u>\$ —</u>	<u>6,035,402</u>

As of December 31, 2021, and 2020, the Conference had balances, primarily related to grant awards, due to related parties as shown below. In 2021 management changed the methodology and related timing for issuing certain grant awards. As a result, no grant awards were made to CLINIC or CRS in 2021. Those payments will resume in accordance with the new time-table in 2023.

	<b>2021</b>	<b>2020</b>
CLINIC	\$ —	834,787
CRS	—	4,719,274
Total payables for related parties	<u>\$ —</u>	<u>5,554,061</u>

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
AND AFFILIATES**

Notes to Consolidated Financial Statements

December 31, 2021 and 2020

**(15) Financial Assets and Liquidity Resources**

As of December 31, 2021, and 2020, financial assets and liquidity resources available within one-year for general expenditures, such as operating expenses and internally funded capital improvements were as follows:

	<b>2021</b>	<b>2020</b>
Financial assets:		
Cash and cash equivalents	\$ 26,088,412	14,417,587
Accounts receivable	36,743,785	22,834,204
Short-term investments	4,294,176	5,333,448
Long-term investments available for current use	<u>52,139,285</u>	<u>66,360,793</u>
Total financial assets available within one year	<u>\$ 119,265,658</u>	<u>108,946,032</u>

USCCB long term investments include donor-restricted funds, a donor restricted endowment fund and a quasi-endowment fund. Income from donor-restricted funds are restricted for specific purposes and, therefore, are not available for general expenditure. The quasi-endowment fund has a spending rate of 5.5%. \$2,168,445 of appropriations from the quasi-endowment fund will be available within the next 12 months. The building, general reserve, catechism, and general operating funds of \$54,307,730 are available for general expenditures and are included.

As part of liquidity management, USCCB has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. USCCB has a quasi-endowment balance of \$37,050,819. Although USCCB does not intend to spend from its quasi-endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its quasi-endowment could be made available if necessary.

**(16) Functional Classification of Expenses**

The USCCB's primary program activities are comprised of pastoral, migration and refugee services, communications, policy and advocacy, national collections and management and general. Certain costs including depreciation expense, utilities, building maintenance, security, building operations and benefit costs are allocated using cost allocation techniques such as square footage, head count, and direct labor costs. Other supporting services that provide general oversight such as executive offices, finance and accounting, human resources administration, information technology, building services, and general counsel are included in management and general and are not allocated for the purpose of this presentation. Information technology and building services costs such as equipment maintenance agreements and software licenses are charged directly to the programs and are not part of administrative overhead.

**UNITED STATES CONFERENCE OF CATHOLIC BISHOPS  
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Notes to Consolidated Financial Statements

December 31, 2021 and 2020

The following tables presents functional classification of expenses for December 31, 2021 and 2020:

	2021						
	Pastoral	Migration and refugee services	Communications, policy and advocacy activities	National collections without fundraising	National collections fundraising	Management and general	Total
Salaries, taxes and benefits	\$ 5,203,477	7,264,520	9,805,635	1,995,949	417,341	5,551,975	30,238,897
Grants and donations	21,820	123,726	109,648	64,906,554	8,289	116,987	65,287,024
Sub-recipient government contract	—	56,793,840	—	—	—	—	56,793,840
Travel and meetings	268,528	988,151	232,003	26,473	3,801	406,406	1,925,362
Professional and contract services	1,636,924	2,899,587	2,292,272	328,966	344,825	1,406,827	8,909,401
Depreciation	185,948	261,854	395,530	90,945	—	363,966	1,298,243
Other program and operating expenses	539,952	697,853	2,157,910	148,085	1,865,474	1,706,426	7,115,700
Total operating expenses	\$ 7,856,649	<u>69,029,531</u>	<u>14,992,998</u>	<u>67,496,972</u>	<u>2,639,730</u>	<u>9,552,587</u>	<u>171,568,467</u>
	2020						
	Pastoral	Migration and refugee services	Communications, policy and advocacy activities	National collections without fundraising	National collections fundraising	Management and general	Total
Salaries, taxes and benefits	\$ 5,074,604	7,471,143	9,835,547	2,137,851	417,746	5,499,569	30,436,460
Grants and donations	72,490	286,046	145,514	85,869,275	9,132	118,515	86,500,972
Sub-recipient government contract	—	40,762,580	—	—	—	—	40,762,580
Travel and meetings	122,003	60,218	568,386	106,349	9,000	162,557	1,028,513
Professional and contract services	1,241,446	782,076	2,443,238	375,207	479,276	1,971,263	7,292,506
Depreciation	151,019	212,782	323,780	74,232	—	304,247	1,066,060
Other program and operating expenses	471,364	568,370	2,169,348	164,758	1,300,423	1,303,814	5,978,077
Total operating expenses	\$ 7,132,926	<u>50,143,215</u>	<u>15,485,813</u>	<u>88,727,672</u>	<u>2,215,577</u>	<u>9,359,965</u>	<u>173,065,168</u>

**(17) Subsequent Events**

Management has performed an evaluation of subsequent events though August 5, 2022, which is the date that the financials are available to be issued. There were no events which affect the financial statements as of December 31, 2021.

## UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

## Consolidated Schedule of Revenue, Expenses, and Other Changes in Net Assets

Year ended December 31, 2021

				Current operating fund				
	Total	General funds	Villa Stritch Endowment	Total current operating fund	Pastoral activities	Policy activities	Management and general	National collections
Revenue:								
Diocesan assessment	\$ 12,353,490	12,353,490	—	—	—	—	—	—
National collections	79,204,186	—	—	—	—	—	—	79,204,186
Grants, bequests, and other	5,097,076	156,927	—	3,511,974	1,182,556	2,329,418	—	1,428,175
Government contracts and grants revenue	67,536,834	—	—	67,536,834	—	67,536,834	—	—
Investment income, net	28,556,796	13,639,510	26,749	42,643	—	—	42,643	14,847,894
Sale of publications	4,795,925	—	—	4,795,925	37,599	4,758,326	—	—
Royalty income	2,249,162	—	—	2,249,162	—	170,388	2,078,774	—
Collection fees on refugee loans	1,137,860	—	—	1,137,860	—	1,137,860	—	—
Contributed services	1,044,613	—	—	1,044,613	397,896	—	646,717	—
Other	1,130,414	143,197	—	1,004,993	707,210	96,446	201,337	(17,776)
Total revenue	203,106,356	26,293,124	26,749	81,324,004	2,325,261	76,029,272	2,969,471	95,462,479
Expenses:								
Grants and donations	65,287,024	116,987	—	255,194	21,820	233,374	—	64,914,843
Sub-recipient government contract expenses	56,793,840	—	—	56,793,840	—	56,793,840	—	—
Salaries, taxes and benefits	30,238,897	(2,628,402)	—	30,454,009	5,203,477	17,070,155	8,180,377	2,413,290
Travel and meetings	1,925,362	(10,378)	—	1,905,466	268,528	1,220,154	416,784	30,274
Professional and contract services	8,909,401	(37,398)	—	8,273,008	1,636,924	5,191,859	1,444,225	673,791
Other program and operating expenses, including depreciation	8,413,943	243,212	—	6,066,228	725,900	3,513,147	1,827,181	2,104,503
Interfund charges	—	(5,847,783)	—	5,378,733	134,223	5,244,510	—	469,050
Total expenses	171,568,467	(8,163,762)	—	109,126,478	7,990,872	89,267,039	11,868,567	70,605,751
Fund transfers	—	1,476,920	(16,132)	6,712,793	780,197	7,354,688	(1,422,092)	(8,173,581)
Changes in net assets from operations	31,537,889	35,933,806	10,617	(21,089,681)	(4,885,414)	(5,883,079)	(10,321,188)	16,683,147
Nonoperating activities:								
Unrealized appreciation on investments	9,447,290	4,900,502	8,847	20,817	—	—	20,817	4,517,124
Pension related expenses other than net periodic pension cost	10,140,845	10,140,845	—	—	—	—	—	—
Total nonoperating activities	19,588,135	15,041,347	8,847	20,817	—	—	20,817	4,517,124
Changes in net assets before general funds subsidy	51,126,024	50,975,153	19,464	(21,068,864)	(4,885,414)	(5,883,079)	(10,300,371)	21,200,271
General funds subsidy to cover deficit	—	(23,645,855)	—	23,645,855	5,558,739	7,263,841	10,823,275	—
Changes in net assets	51,126,024	27,329,298	19,464	2,576,991	673,325	1,380,762	522,904	21,200,271
Net assets at the beginning of the year	255,016,582	75,238,827	286,903	8,945,063	257,337	8,550,378	137,348	170,545,789
Net assets at the end of the year	\$ 306,142,606	102,568,125	306,367	11,522,054	930,662	9,931,140	660,252	191,746,060

See accompanying independent auditors' report.

Schedule 2

UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

Schedule of Revenue, Expenses and Other Changes in Net Assets  
General Funds

Year ended December 31, 2021

	Total general funds	Operating fund	Building fund	General reserve fund	Catechism fund	Quasi – Endowment fund
Revenue:						
Diocesan assessment	\$ 12,353,490	12,353,490	—	—	—	—
Grants, bequests, and other	156,927	156,927	—	—	—	—
Investment income, net	13,639,510	6,700,965	3,613,253	—	154,244	3,171,048
Other	143,197	143,197	—	—	—	—
Total revenue	<u>26,293,124</u>	<u>19,354,579</u>	<u>3,613,253</u>	<u>—</u>	<u>154,244</u>	<u>3,171,048</u>
Expenses:						
Grants and donations	116,987	116,987	—	—	—	—
Salaries, taxes and benefits	(2,628,402)	(2,628,402)	—	—	—	—
Travel and meetings	(10,378)	(10,378)	—	—	—	—
Professional and contract services	(37,398)	(37,398)	—	—	—	—
Other program and operating expenses, including depreciation	243,212	243,212	—	—	—	—
Interfund charges	(5,847,783)	(5,847,783)	—	—	—	—
Total expenses	<u>(8,163,762)</u>	<u>(8,163,762)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
Fund transfers						
Changes in net assets from operations	<u>35,933,806</u>	<u>30,647,574</u>	<u>4,129,385</u>	<u>—</u>	<u>154,244</u>	<u>1,002,603</u>
Nonoperating activities:						
Unrealized appreciation on investments	4,900,502	2,779,077	1,076,619	—	46,324	998,482
Pension related expenses other than net periodic pension cost	10,140,845	10,140,845	—	—	—	—
Total nonoperating activities	<u>15,041,347</u>	<u>12,919,922</u>	<u>1,076,619</u>	<u>—</u>	<u>46,324</u>	<u>998,482</u>
Changes in net assets before general funds subsidy	<u>50,975,153</u>	<u>43,567,496</u>	<u>5,206,004</u>	<u>—</u>	<u>200,568</u>	<u>2,001,085</u>
General funds subsidy to cover deficit	<u>(23,645,855)</u>	<u>(23,645,855)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
Changes in net assets	<u>27,329,298</u>	<u>19,921,641</u>	<u>5,206,004</u>	<u>—</u>	<u>200,568</u>	<u>2,001,085</u>
Net assets at the beginning of the year	<u>75,238,828</u>	<u>(19,126,278)</u>	<u>52,622,001</u>	<u>5,000,000</u>	<u>1,693,371</u>	<u>35,049,734</u>
Net assets at the end of the year	<u>\$ 102,568,126</u>	<u>795,363</u>	<u>57,828,005</u>	<u>5,000,000</u>	<u>1,893,939</u>	<u>37,050,819</u>

See accompanying independent auditors' report.

## UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

## Schedule of Revenue, Expenses and Other Changes in Net Assets

## Pastoral Activities

Year ended December 31, 2021

	Total pastoral activities	Cultural diversity	Child & youth protection	Canonical affairs & church governance	Divine worship	Doctrine & pastoral practices	Ecumenical & interreligious affairs	Evangelization & catechesis	Laity marriage & family life	Clergy consecrated life & vocation
Revenue:										
Grants, bequests and other	\$ 1,182,556	267,001	—	—	—	—	—	333,750	581,805	—
Sale of publications	37,599	871	—	—	18,481	—	4	—	18,243	—
Contributed services	397,896	8,531	—	—	61,450	171,248	44,778	62,150	—	49,739
Other	707,210	993	703,794	—	1,220	—	—	—	1,080	123
Total revenue	2,325,261	277,396	703,794	—	81,151	171,248	44,782	395,900	601,128	49,862
Expenses:										
Grants and donations	21,820	19,720	1,600	—	—	—	—	—	—	500
Salaries, taxes and benefits	5,203,477	1,212,296	533,321	—	384,939	516,704	580,283	735,686	991,197	249,051
Travel and meetings	268,528	41,947	46,021	4,453	20,513	14,727	28,435	47,874	46,373	18,185
Professional and contract services	1,636,924	434,100	779,770	3,500	48,748	43,200	27,118	118,096	112,679	69,713
Other program and operating expenses including depreciation	725,900	141,384	52,779	467	120,761	55,725	82,131	93,696	113,814	65,143
Interfund charges	134,223	134,223	—	—	—	—	—	—	—	—
Total expenses	7,990,872	1,983,670	1,413,491	8,420	574,961	630,356	717,967	995,352	1,264,063	402,592
Fund transfers	780,197	630,197	—	—	150,000	—	—	—	—	—
Changes in net assets before general funds subsidy	(4,885,414)	(1,076,077)	(709,697)	(8,420)	(343,810)	(459,108)	(673,185)	(599,452)	(662,935)	(352,730)
General funds subsidy to cover deficit	5,558,739	1,704,998	709,697	8,420	343,810	468,387	708,310	599,452	662,935	352,730
Changes in net assets	673,325	628,921	—	—	—	9,279	35,125	—	—	—
Net assets at the beginning of the year	257,337	257,337	—	—	—	—	—	—	—	—
Net assets at the end of the year	\$ 930,662	886,258	—	—	—	9,279	35,125	—	—	—

See accompanying independent auditors' report.

## UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

Schedule of Revenue, Expenses and Other Changes in Net Assets  
Policy Activities

Year ended December 31, 2021

	Total policy activities	Migration and Refugee Services	Communications Department	Office of Sec-Policy	Catholic Education	Pro-Life Activities	Development and World Peace	Priorities & Plans
<b>Revenue:</b>								
Grants, bequests, and other	\$ 2,329,418	1,542,134	—	401,000	—	113,784	272,500	—
Government contract revenue	67,536,834	67,536,834	—	—	—	—	—	—
Royalty income	170,388	—	170,388	—	—	—	—	—
Collection fees on refugee loans	1,137,860	1,137,860	—	—	—	—	—	—
Sale of publications	4,758,326	105	4,671,646	—	—	86,563	12	—
Other	96,446	44,005	3,429	—	3,759	8,731	36,522	—
<b>Total revenue</b>	<b>76,029,272</b>	<b>70,260,938</b>	<b>4,845,463</b>	<b>401,000</b>	<b>3,759</b>	<b>209,078</b>	<b>309,034</b>	<b>—</b>
<b>Expenses:</b>								
Grants and donations	233,374	123,726	—	—	785	7,300	101,563	—
Sub-recipient government contract expenses	56,793,840	56,793,840	—	—	—	—	—	—
Salaries, taxes, and benefits	17,070,155	7,264,520	4,532,273	774,971	638,873	1,021,090	2,838,428	—
Travel and meetings	1,220,154	988,151	52,707	7,530	16,352	2,889	152,525	—
Professional and contract services	5,191,859	2,899,587	1,360,484	112,865	17,058	376,537	416,070	9,258
Other program and operating expenses, including depreciation	3,513,147	959,707	1,814,395	80,956	88,941	265,455	303,693	—
Interfund charges	5,244,510	2,375,105	1,508,423	31,445	—	357,024	972,513	—
<b>Total expenses</b>	<b>89,267,039</b>	<b>71,404,636</b>	<b>9,268,282</b>	<b>1,007,767</b>	<b>762,009</b>	<b>2,030,295</b>	<b>4,784,792</b>	<b>9,258</b>
<b>Fund transfers</b>	<b>7,354,688</b>	<b>1,394,417</b>	<b>2,795,187</b>	<b>(136,938)</b>	<b>—</b>	<b>5,758</b>	<b>3,296,264</b>	<b>—</b>
Changes in net assets before general funds subsidy	(5,883,079)	250,719	(1,627,632)	(743,705)	(758,250)	(1,815,459)	(1,179,494)	(9,258)
General funds subsidy to cover deficit	7,263,841	8,893	1,627,632	1,248,814	784,354	1,815,459	1,769,431	9,258
Changes in net assets	1,380,762	259,612	—	505,109	26,104	—	589,937	—
<b>Net assets at the beginning of the year</b>	<b>8,550,378</b>	<b>8,245,481</b>	<b>13,410</b>	<b>250,000</b>	<b>41,487</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Net assets at the end of the year</b>	<b>\$ 9,931,140</b>	<b>8,505,093</b>	<b>13,410</b>	<b>755,109</b>	<b>67,591</b>	<b>—</b>	<b>589,937</b>	<b>—</b>

See accompanying independent auditors' report.

Schedule 5

UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

Schedule of Revenue, Expenses and Other Changes in Net Assets  
Policy Activities - Migration and Refugee Services

Year ended December 31, 2021

	Total Migration and Refugee Services	Government grant/contract activity	Other	RTAP	Funds without Donor Restrictions
Revenue:					
Grants, bequests, and other	\$ 1,542,134	1,542,134	—	—	—
Government contracts and grants revenue	67,536,834	66,946,696	590,138	—	—
Sale of publications	105	105	—	—	—
Collection fees on refugee loans	1,137,860	—	—	—	1,137,860
Other	44,005	461,261	6,564	—	(423,820)
<b>Total revenue</b>	<b>70,260,938</b>	<b>68,950,196</b>	<b>596,702</b>	<b>—</b>	<b>714,040</b>
Expenses:					
Sub-recipient government contract expenses	56,793,840	56,793,840	—	—	—
Grants and donations	123,726	123,726	—	—	—
Salaries, taxes, and benefits	7,264,520	6,456,514	396,401	—	411,605
Travel and meetings	988,151	980,775	3,813	—	3,563
Professional and contract services	2,899,587	2,774,385	72,897	24,195	28,110
Other program and operating expenses, including depreciation	959,707	786,193	11,451	8,457	153,606
Interfund charges	2,375,105	2,141,544	114,373	—	119,188
<b>Total expenses</b>	<b>71,404,636</b>	<b>70,056,977</b>	<b>598,935</b>	<b>32,652</b>	<b>716,072</b>
Fund transfers					
Changes in net assets before general funds subsidy	250,719	283,370	(51)	(32,652)	52
General funds subsidy to cover deficit	8,893	(283,370)	1,504,266	—	(1,212,003)
Changes in net assets	259,612	—	1,504,215	(32,652)	(1,211,951)
Net assets at the beginning of the year	8,245,481	(83,118)	65,173	(42,068)	8,305,494
<b>Net assets at the end of the year</b>	<b>\$ 8,505,093</b>	<b>(83,118)</b>	<b>1,569,388</b>	<b>(74,720)</b>	<b>7,093,543</b>

See accompanying independent auditors' report.

Schedule 6

UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

Schedule of Revenue, Expenses and Other Changes in Net Assets  
Policy Activities - Communications Department

Year ended December 31, 2021

	Total Communications Department	General Communication	Catholic News Service	Marketing & Episcopal Resources
Revenue:				
Grants, bequests & other	\$ —	—	—	—
Sale of publications	4,671,646	—	2,670,276	2,001,370
Royalty income	170,388	—	—	170,388
Other	3,429	3,399	30	—
<b>Total revenue</b>	<b>4,845,463</b>	<b>3,399</b>	<b>2,670,306</b>	<b>2,171,758</b>
Expenses:				
Grants and donations	—	—	—	—
Salaries, taxes, and benefits	4,532,273	2,216,782	1,488,019	827,472
Travel and meetings	52,707	48,323	7,283	(2,899)
Professional and contract services	1,360,484	640,149	285,481	434,854
Other program and operating expenses, including depreciation	1,814,395	557,742	195,482	1,061,171
Interfund charges	1,508,423	672,697	384,489	451,237
<b>Total expenses</b>	<b>9,268,282</b>	<b>4,135,693</b>	<b>2,360,754</b>	<b>2,771,835</b>
Fund transfers				
Changes in net assets before general funds subsidy	2,795,187	1,529,038	1,260,943	5,206
General funds subsidy to cover deficit	(1,627,632)	(2,603,256)	(1,570,495)	(594,871)
Changes in net assets	1,627,632	2,603,256	(1,570,495)	594,871
Net assets at the beginning of the year	13,410	—	13,410	—
Net assets at the end of the year	\$ 13,410	—	13,410	—

See accompanying independent auditors' report.

## UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

Schedule of Revenue, Expenses and Other Changes in Net Assets  
National Collections

Year ended December 31, 2021

	Total National Collections	CRSC	CCHD	CLA	Haiti Earthquake	CCC	CHM	AEE	SFCA	NRRO	Special Collections
<b>Revenue:</b>											
National collection contributions	\$ 79,204,186	11,041,729	6,057,043	3,830,709	263,447	3,016,427	6,499,541	4,044,041	2,475,377	31,883,864	10,092,008
Grants, bequests, and other	1,428,175	50,142	92,567	—	—	—	100	—	—	1,235,366	50,000
Investment income, net	14,847,894	965,268	1,696,010	1,135,617	706,434	825,978	2,358,403	1,336,053	424,648	5,399,483	—
Other	(17,776)	—	—	—	(17,776)	—	—	—	—	—	—
<b>Total revenue</b>	<b>95,462,479</b>	<b>12,057,139</b>	<b>7,845,620</b>	<b>4,966,326</b>	<b>952,105</b>	<b>3,842,405</b>	<b>8,858,044</b>	<b>5,380,094</b>	<b>2,900,025</b>	<b>38,518,713</b>	<b>10,142,008</b>
<b>Expenses:</b>											
Grants and donations	64,914,843	1,000,000	10,573,000	4,371,664	299,640	400,300	8,084,200	6,477,733	2,185,037	25,633,024	5,890,245
Salaries, taxes and benefits	2,413,290	60,787	65,222	463,327	1,975	54,516	494,095	484,960	368,033	420,375	—
Travel and meetings	30,274	482	534	15,730	281	409	8,370	10,068	9,847	(15,447)	—
Professional and contract services	673,791	(1,915)	13,087	22,462	91,196	54,693	18,454	25,312	70,406	380,096	—
Other program and operating expenses including depreciation	2,104,503	200,900	516,439	193,290	297	151,295	248,515	190,333	102,828	500,566	40
Interfund charges	469,050	—	—	89,272	516	—	83,581	77,788	74,040	143,853	—
<b>Total expenses</b>	<b>70,605,751</b>	<b>1,260,254</b>	<b>11,168,282</b>	<b>5,155,745</b>	<b>393,905</b>	<b>661,213</b>	<b>8,937,215</b>	<b>7,266,194</b>	<b>2,810,191</b>	<b>27,062,467</b>	<b>5,890,285</b>
<b>Fund transfers</b>	<b>(8,173,581)</b>	<b>(2,649,410)</b>	<b>(2,190,345)</b>	<b>(400,947)</b>	<b>482</b>	<b>(2,940,239)</b>	<b>2,546</b>	<b>2,157</b>	<b>407</b>	<b>1,668</b>	<b>100</b>
Changes in net assets from operations	16,683,147	8,147,475	(5,513,007)	(590,366)	558,682	240,953	(76,625)	(1,883,943)	90,241	11,457,914	4,251,823
<b>Nonoperating activities:</b>											
Unrealized appreciation on investments	4,517,124	303,752	512,446	348,800	214,327	250,104	710,990	414,779	130,249	1,631,677	—
Changes in net assets	21,200,271	8,451,227	(5,000,561)	(241,566)	773,009	491,057	634,365	(1,469,164)	220,490	13,089,591	4,251,823
Net assets at the beginning of the year	170,545,789	5,429,637	22,015,455	11,512,660	7,239,910	8,695,383	18,238,382	12,140,369	4,580,883	70,280,538	10,412,572
Net assets at the end of the year	<b>\$ 191,746,060</b>	<b>13,880,864</b>	<b>17,014,894</b>	<b>11,271,094</b>	<b>8,012,919</b>	<b>9,186,440</b>	<b>18,872,747</b>	<b>10,671,205</b>	<b>4,801,373</b>	<b>83,370,129</b>	<b>14,664,395</b>

See accompanying independent auditors' report.

## UNITED STATES CONFERENCE OF CATHOLIC BISHOPS AND AFFILIATE

## Schedule of Revenue, Expenses and Other Changes in Net Assets

## National Collections-Special Collections

Year ended December 31, 2021

	Total Special Collections	BEDF	Hurricane Harvey	Hurricane Irma	Hurricane Irma CLA	Hurricane Irma CHM	Hurricane Maria	Earthquake Mexico	Hurricane Maria-CLA	2018 Disasters Emergency	Hurricane Matthew-CHM
<b>Revenue:</b>											
National collection contributions	\$ 10,092,008	9,971,267	3,097	3,558	—	—	330	920	—	112,836	—
Grants, bequests, and other	50,000	50,000	—	—	—	—	—	—	—	—	—
Investment income, net	—	—	—	—	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	—	—	—	—	—
<b>Total revenue</b>	<b>10,142,008</b>	<b>10,021,267</b>	<b>3,097</b>	<b>3,558</b>	<b>—</b>	<b>—</b>	<b>330</b>	<b>920</b>	<b>—</b>	<b>112,836</b>	<b>—</b>
<b>Expenses:</b>											
Grants and donations	5,890,245	5,343,359	—	—	—	174,987	—	266,163	105,736	—	—
Salaries, taxes and benefits	—	—	—	—	—	—	—	—	—	—	—
Travel and meetings	—	—	—	—	—	—	—	—	—	—	—
Professional and contract services	—	—	—	—	—	—	—	—	—	—	—
Other program and operating expenses including depreciation	40	—	—	—	40	—	—	—	—	—	—
Interfund charges	—	—	—	—	—	—	—	—	—	—	—
<b>Total expenses</b>	<b>5,890,285</b>	<b>5,343,359</b>	<b>—</b>	<b>—</b>	<b>40</b>	<b>174,987</b>	<b>—</b>	<b>266,163</b>	<b>105,736</b>	<b>—</b>	<b>—</b>
<b>Fund transfers</b>	<b>100</b>	<b>6,458,745</b>	<b>(3,557,846)</b>	<b>(3,655)</b>	<b>(2,600,000)</b>	<b>—</b>	<b>(3,154)</b>	<b>—</b>	<b>—</b>	<b>(155,957)</b>	<b>(138,033)</b>
Changes in net assets from operations	4,251,823	11,136,653	(3,554,749)	(97)	(2,600,040)	(174,987)	(2,824)	(265,243)	(105,736)	(43,121)	(138,033)
<b>Nonoperating activities:</b>											
Unrealized appreciation (depreciation) on investments	—	—	—	—	—	—	—	—	—	—	—
Changes in net assets	4,251,823	11,136,653	(3,554,749)	(97)	(2,600,040)	(174,987)	(2,824)	(265,243)	(105,736)	(43,121)	(138,033)
<b>Net assets at the beginning of the year</b>	<b>10,412,572</b>	<b>2,017,163</b>	<b>3,554,749</b>	<b>97</b>	<b>2,628,264</b>	<b>177,604</b>	<b>2,824</b>	<b>1,399,112</b>	<b>451,605</b>	<b>43,121</b>	<b>138,033</b>
<b>Net assets at the end of the year</b>	<b>\$ 14,664,395</b>	<b>13,153,816</b>	<b>—</b>	<b>—</b>	<b>28,224</b>	<b>2,617</b>	<b>—</b>	<b>1,133,869</b>	<b>345,869</b>	<b>—</b>	<b>—</b>

See accompanying independent auditors' report.